



Thank you for your interest in Pūlama Lāna'i. The information on this application is requested in order to help us make the best possible placement within this company. All portions of this application pertaining to you must be complete. Pūlama Lāna'i in accordance with state and federal laws, does not discriminate on the basis of age, race, sex, religion, color, national origin, ancestry, marital status, citizenship, disability, genetic information, sexual orientation, gender identity or expression, veteran/military status, arrest and court record, credit history, status as a victim of domestic or sexual violence.

Job/Position you are applying for (must be filled in)

Job Number:	Date Available	Will you accept [] Full time [] Part time [] Temporary [] Casual
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Are you able to perform the essential function of the job with or without reasonable accommodations?
 Yes No

Have you ever been employed by Pūlama Lāna'i or any of its affiliates? If yes, _____
When Where

PERSONAL & CONFIDENTIAL

LAST NAME	FIRST NAME	EMAIL ADDRESS:
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MAILING ADDRESS	CITY	HOME PHONE:	OTHER:
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If you are under 18 years of age, do you have a minor's certificate of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	If you are hired, can you provide proof of your right to remain and work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Do you have a relative or cohabitant who is currently employed by Pūlama Lāna'i? If yes, who? _____

Are you willing to take a pre-employment drug test? Yes No

EDUCATION AND TRAINING

TYPE OF SCHOOL	Name of School	City & State	Degree/Major
HIGH SCHOOL			
COLLEGE/UNIVERSITY			
GRADUATE SCHOOL			
SPECIAL TRAINING			

JOB SKILLS, SPECIALIZED SKILLS, AND QUALIFICATIONS: (Summarize your job skills, training, licenses, certificates, and/or study that are relevant to the position you are applying for.)

EMPLOYMENT EXPERIENCE

Complete entire employment section even if you plan to attach a resume.

Begin with your most recent position within the past 10 years, list all previous employers. Include self-employment, military service, summer, and part-time jobs. Please attach additional sheets if necessary, following the same format. In addition, explain any periods that you were not working.

Name of Current Employer	Address	Phone
Job Title	Supervisor's Name	Phone
Description of Duties	Dates of Employment	From To
Reasons for Leaving		
May we contact your current employer? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Name of Previous Employer	Address	Phone
Job Title	Supervisor's Name	Phone
Description of Duties	Dates of Employment	From To
Reasons for Leaving		
Name of Previous Employer	Address	Phone
Job Title	Supervisor's Name	Phone
Description of Duties	Dates of Employment	From To
Reasons for Leaving		
Name of Previous Employer	Address	Phone
Job Title	Supervisor's Name	Phone
Description of Duties	Dates of Employment	From To
Reasons for Leaving		
Name of Previous Employer	Address	Phone
Job Title	Supervisor's Name	Phone
Description of Duties	Dates of Employment	From To
Reasons for Leaving		

PERSONAL REFERENCES

Name	Occupation
Address	Telephone No.
Name	Occupation
Address	Telephone No.

Note: Is the policy of this Company to hire only US citizens and aliens who are authorized to work in this country. As a condition of employment, you will be required to produce original documents establishing your identity and authorization to work, and to complete the U.S. Immigration and Naturalization Service's (INS) Form I-9.

ACKNOWLEDGEMENT AND CERTIFICATION:

By signing below, I certify the foregoing information is accurate and complete. I understand that my application will not be considered if it is incomplete. I understand that, if I am employed by Pūlama Lāna'i, or any of its affiliate companies, any false or incomplete statements provided on this form may lead to my termination from employment. I authorize the Company to investigate my work history, education, character, reputation, background, and driver history record or motor vehicle record as it deems necessary for purposes for considering my application for employment. In exchange for the Company's consideration of my application for employment, I hereby release the Company and all providers of information (including, but not limited to, any of my former employers, educational institutions attended, and personal references) from all liability relating to or arising out of any inquiry by the Company regarding my work history, education, character, reputation and background.

After an offer of employment is made, but before employment duties begin, applicants may be required to undergo a physical or medical examination (or a drug test) at the Company expense and by a Company-chosen physician, with the offer of employment conditioned on the result of such examination. Employees, at any time during course of their employment, may be required to undergo a medical (or drug) examination at Company expense and by a Company-chosen physician. I agree to provide the Company with any authorization or release which may be required for a pre-employment medical examination or drug test.

I further understand that this application is not a contract of employment with Pūlama Lāna'i . I understand that if I am employed, my employment is "at will" and may be terminated by the Company or by me at any time, with or without cause. I also understand that the company may change the terms and conditions of employment at its discretion at any time. Only the President is authorized to modify the Company's at-will employment policy or enter into any agreement contrary to this policy. Any such modification must be in writing and signed by the employee and the President.

Applicant Signature

Application Date